

## Confirmation to consider the principles of the Global Compact

Munich Re is a member of the Global Compact initiative of the United Nations. As a part of Munich Re the ERGO Group and their subsidiaries have also committed to preserve the ten principles of the Global Compact.

Those principles include the commitment for preservation, advancement and implementation of fundamentally values relating to human rights, humanely labour conditions, protection of the environment and anti-corruption within our area of influence.

As a requirement for the cooperation the ERGO Group and their subsidiaries expect from their business partners to consider the principles of the Global Compact.

In a case of contempt against these principles the ERGO Group and their subsidiaries reserve the right to stop the contractual relationship by an extraordinary termination for cause.

More details about the principles of the Global Compact are mentioned under: <u>The ten principles</u> of the Global Compact

Hereby the company

obligates to consider the principles of the Global Compact.

date, place

signature, stamp