

Acceptance confirmation of the Supplier Code of Conduct principles

The Supplier Code of Conduct is designed to help ensure that all third-party suppliers providing goods and/or services to a Munich Re company and their subsidiaries meet our standards for safe working conditions, fair and respectful treatment of their workforce, ethical business practices, zero tolerance regarding corruption, and protection of the environment.

As a part of Munich Re the ERGO Group and their subsidiaries have also committed to preserve Environmental, social and governance (ESG) aspects into all our business and operational activities.

As we are also governed by the "German Supply Chain Due Diligence Act", Suppliers shall comply with the Requirements stated in this Supplier Code of Conduct and shall appropriately address them along their supply chain.

In case of non-compliance with Requirements of this Supplier Code of Conduct, the ERGO Group reserves the right to take appropriate measures.

The Supplier Code of Conduct is available via:

→ [Supplier Code of Conduct](#)

(Version 1.0 - 01.01.2023)

Hereby the company

Obligates to consider the principles of the Supplier Code of Conduct

Date

Name

Function

Signature